

# Superintendent Pay Transparency Notice—Proposed Contract Nicholas Mumm

Notice is hereby given that Giltner Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 8, 2020 at 7:00pm at the Board Room in Giltner, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

1 (Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2020/21 year and future years are listed below:

	2020/21 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 86,250.00	\$ 86,250.00	\$ 172,500.00
<b>Compensation for activities outside of the regular salary:</b>			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 16,700.40	\$ 16,700.40	\$ 33,400.80
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b>			\$ -
• District's share of retirement, FICA and Medicare	\$ 15,033.38	\$ 15,033.38	\$ 30,066.76
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 335.00	\$ 335.00	\$ 670.00
• Cell Phone/Internet reimbursement	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
<b>Totals:</b>	<b>\$ 119,518.78</b>	<b>\$ 119,518.78</b>	<b>\$ 239,037.56</b>