

Superintendent Pay Transparency Notice—Proposed Contract Nicholas Mumm

Notice is hereby given that Giltner Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 8, 2020 at 7:00pm at the Board Room in Giltner, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2020/21 year and future years are listed below:

| | 2020/21 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST |
|---|--|--|----------------------|
| Base Pay for the Total FTE | \$ 115,000.00 | \$ 115,000.00 | \$ 230,000.00 |
| Compensation for activities outside of the regular salary: | | | |
| ● Extended contracts / Activities outside of regular salary | | | - |
| ● Bonus/Incentive/Performance Pay | | | - |
| ● Stipends | | | - |
| ● All other costs not mentioned above | | | - |
| Benefits and Payroll Costs Paid by district: | | | |
| ● Insurances (Health, Dental, Life, Long Term Disability) | \$ 22,267.20 | \$ 22,267.20 | \$ 44,534.40 |
| ● Cafeteria Plan Stipend | | | - |
| ● Cash in lieu of insurance | | | - |
| ● Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district | | | |
| ● District's share of retirement, FICA and Medicare | \$ 20,044.50 | \$ 20,044.50 | \$ 40,089.00 |
| ● IRS value of housing allowance | | | - |
| ● IRS value of vehicle allowance | | | - |
| ● Additional leave days | | | - |
| ● Annuities | | | - |
| ● Service credit purchase | | | - |
| ● Association / Membership dues | \$ 335.00 | \$ 335.00 | \$ 670.00 |
| ● Cell Phone/Internet reimbursement | \$ 1,200.00 | \$ 1,200.00 | \$ 2,400.00 |
| ● Relocation reimbursement | | | - |
| ● Travel allowance/reimbursement | | | - |
| ● Mileage Allowance | | | - |
| ● Educational tuition assistance | | | - |
| ● All other benefit costs not mentioned above | | | - |
| Totals: | \$ 158,846.70 | \$ 158,846.70 | \$ 317,693.40 |